The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered healthcare services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit https://carecompass.ct.gov/wp-content/uploads/2024/03/State-of-CT-2023-Medical-Plan_Rev0318.2024-1.pdf For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at http://www.cciio.cms.gov or call Quantum Health at 1-833-740-3258 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	In-network: \$350/individual; \$1,400/family Waived for Health Enhancement Program (HEP) Members and pre- October 2, 2011 Retirees	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the policy, the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay.
Are there services covered before you meet your <u>deductible</u> ?	Yes. Primary care and <u>specialist</u> office visits, <u>preventive care</u> , <u>prescription drugs</u> , <u>emergency room care</u> , <u>urgent care</u> , mental health and substance abuse outpatient services, and eye exams are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-carebenefits/</u>
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	Medical: <u>In-network</u> : \$2,000 /individual; \$4,000 /family <u>Prescription drugs</u> : \$4,600 /individual; \$9,200 /family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billing charges, penalties for failure to obtain prior authorization for services, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>https://carecompass.guantum-health.com</u> or call 1-833-740-3258 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's</u> <u>network</u> . You will pay the full cost if you use an <u>out-of-network provider</u> . Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.

Important Questions	Answers	Why This Matters:
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

All **<u>copayment</u>** and **<u>coinsurance</u>** costs shown in this chart are after your **<u>deductible</u>** has been met, if a <u>**deductible**</u> applies.

		What You Will Pay			
Common Medical Event	Services You May Need	Tier 1 <u>In-Network</u> <u>Provider</u> (You will pay the least)	In-Network Provider	<u>Out-of-Network</u> <u>Provider</u> (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	No charge. <u>Deductible</u> does not apply.	\$15 <u>copay</u> /visit. Retired before 1999: \$5 <u>copay</u> /visit <u>Deductible</u> does not apply.	Not covered	None.
lf you visit a health care <u>provider's</u>	<u>Specialist</u> visit	No charge. <u>Deductible</u> does not apply.	\$15 <u>copay</u> /visit. Retired before 1999: \$5 <u>copay</u> /visit <u>Deductible</u> does not apply.	Not covered	None.
office or clinic	Preventive care/screening/ immunization	No charge. <u>Deductible</u> does not apply.	No charge. <u>Deductible</u> does not apply.	Not covered	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.
lf you have a test	<u>Diagnostic</u> <u>and</u> preventive lab (blood work)	Site of Service Provider: No charge.	20% <u>coinsurance</u> .	Not covered	None.
	Imaging (X- ray/CT/PET scans, MRIs)	No charge.	20% <u>coinsurance</u> .	Not covered	Prior authorization required for high-cost imaging such as MRI, CT/PET scans to avoid penalty of lesser of \$500 or 20% of cost of services.

	What You Will Pay				
Common Medical Event	Services You May Need	Tier 1 <u>In-Network</u> <u>Provider</u> (You will pay the least)	In-Network Provider	<u>Out-of-Network</u> <u>Provider</u> (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at https://carecomp ass.ct.gov/state/ pharmacy/	Generic drugs	retail; Maintenance: \$5 <u>c</u> order/maintenance drug generic: Non-Maintenance Maintenance: \$10 <u>copay</u> drug pharmacy. Retired July 2, 2009 – O Maintenance: \$5 <u>copay</u> /f <u>copay</u> /initial fill/mail orde pharmacy. Pre-July 1, 2009 retirees <u>copay</u> /fill retail; Maintenan order/maintenance drug	pharmacy. Non-preferred ce: \$10 <u>copay</u> /fill retail; /fill mail order/ maintenance ctober 1, 2011: Non- ill retail; Maintenance: \$0 r/maintenance drug :: Non-Maintenance: \$3 ince: \$0 <u>copay</u> /initial fill mail	20%	Deductible does not apply to prescription drugs. See details of your coverage for slightly adjusted <u>copays</u> for persons retired between July 1, 2009 and October 1, 2011, and after October 1, 2011. Check details at <u>https://carecompass.ct.gov/state/pha</u> <u>rmacy/</u> Maintenance drugs must be filled by Maintenance Drug pharmacy or mail order after first retail fill.
	Preferred brand drugs	\$25 <u>copav</u> /initial fill/ mail pharmacy. Retired July 2 Non-Maintenance: \$10 <u>c</u> \$10 <u>copav</u> /initial fill; \$0 <u>cu</u> order/maintenance drug Retired before July 1, 20	order/maintenance drug 2, 2009 – October 1, 2011: <u>opay</u> /fill retail; Maintenance: <u>opay</u> /fill mail pharmacy. 09: Non-Maintenance: \$6 unce: \$0 <u>copay</u> /initial fill mail	20% <u>coinsurance</u> for acute medication refills at non-participating <u>network</u> pharmacy	Penalty may apply if brand name drug is requested when a generic is available. Some drugs may require prior authorization. No charge for generic preventive care drugs (e.g., FDA-approved generic contraceptives) or brand name preventive care drugs if generic drugs
	Non-preferred brand drugs	\$40 <u>copay</u> /initial fill mail pharmacy. Retired July 2 Non-Maintenance: \$25 <u>c</u> \$0 <u>copay</u> /initial fill mail o pharmacy. Retired before	2, 2009 – October 1, 2011: <u>opay</u> /fill retail; Maintenance: rder/maintenance drug e July 1, 2009: Non- ill retail; Maintenance: \$0		are not medically appropriate). <u>Prescription drugs</u> purchased at retail pharmacy limited to a maximum 30-day supply; <u>prescription drugs</u> purchased through mail order pharmacy limited to a maximum 90-day supply. <u>Prescription drug coverage</u> is separately administered.

	What You Will Pay			
Common Medical Event	Services You May Need	Tier 1 <u>In-Network Provider</u> (You will pay the least)	<u>Out-of-Network</u> <u>Provider</u> (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Specialty drugs	No charge for <u>specialty drugs</u> if enrolled in PrudentRy program. Same as non-preferred brand drugs if not enrolled in PrudentRx program.	Not covered	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	No charge	Not covered	Prior authorization required to avoid penalty of lesser of \$500 or 20% of cost
surgery	Physician/surgeon fees	No charge	Not covered	of services.
If you need immediate medical	<u>Emergency room</u> <u>care</u>	\$250 <u>copay</u> /visit. Retired October 2, 2011 – October 1, 2017: \$35 <u>copay</u> /visit. Retired before October 2, 2011: No charge. <u>Deductible</u> does not apply.	\$250 <u>copay</u> /visit. Retired October 2, 2011 – October 1, 2017: \$35 <u>copay</u> /visit. Retired before October 2, 2011: No charge <u>Deductible</u> does not apply.	\$250 <u>copayment</u> waived if admitted or if no reasonable medical alternative.
attention	Emergency medical transportation	No charge	No charge	None.
	Urgent care	\$15 <u>copay</u> /visit. Retired before 1999: \$5 <u>copay</u> /visit. <u>Deductible</u> does not apply.	Not covered	<u>Out-of-network</u> services not covered except <u>urgent care</u> services outside the United States
lf you have a hospital stay	Facility fee (e.g., hospital room)	No charge	Not covered	Prior authorization required to avoid penalty of lesser of \$500 or 20% of cost
	Physician/surgeon fees	No charge	Not covered	of services. No coverage in excess of cost of a semi-private room unless <u>medically</u> <u>necessary</u> .

	What You Will Pay			
Common Medical Event	Services You May Need	Tier 1 <u>In-Network Provider</u> (You will pay the least)	<u>vider</u> <u>Provider</u> (You will pay the most)	Limitations, Exceptions, & Other Important Information
lf you need mental health, behavioral	Outpatient services	\$15 <u>copay</u> /visit. Retired before 1999: \$5 <u>copay</u> <u>Deductible</u> does not apply. No charge for non- visit outpatient services.		None.
health, or substance abuse services	Inpatient services	No charge	Not covered	Prior authorization required to avoid penalty of lesser of \$500 or 20% of cost of services.
lf you are pregnant	Office visits	\$15 <u>copay</u> /visit. Retired before 1999: \$5 <u>copay</u> <u>Deductible</u> does not apply.	/visit. Not covered	<u>Cost sharing</u> does not apply for <u>preventive services</u> . Depending on the type of service, a <u>copay</u> , <u>coinsurance</u> , or <u>deductible</u> may apply. Maternity care may include tests & services described somewhere else in the SBC (i.e., ultrasound).
	Childbirth/delivery professional services	No charge	Not covered	Prior authorization required to avoid penalty of lesser of \$500 or 20% of cost
	Childbirth/delivery facility services	No charge	Not covered	of services.

	What You Will Pay				
Common Medical Event	Services You May Need	Tier 1 <u>In-Network Provider</u> (You will pay the least)	In-Network Provider	<u>Out-of-Network</u> <u>Provider</u> (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Home health care	No charge		Not covered	Limit: 200 visits/calendar year.
If you need help recovering or	<u>Rehabilitation</u> services	No charge for physical, o therapy and chiropractic		Not covered	Prior authorization required (except pre-1999 retirees) to avoid penalty of lesser of \$500 or 20% of cost of services. Speech therapy limit: 30 visits/calendar year. Limit does not apply to treatment resulting from autism, stroke, tumor removal, injury or congenital anomalies of oropharynx.
have other special health	<u>Habilitation</u> <u>services</u>	No charge		Not covered	None.
needs	<u>Skilled nursing</u> <u>care</u>	No charge		Not covered	Prior authorization required to avoid penalty of lesser of \$500 or 20% of cost of services.
	<u>Durable medical</u> equipment	No charge		Not covered	Prior authorization required for certain items to avoid penalty of lesser of \$500 or 20% of cost of services.
	Hospice services	No charge		Not covered	Prior authorization required to avoid penalty of lesser of \$500 or 20% of cost of services.
lf your child needs dental or eye care	Children's eye exam	\$15 <u>copay</u> /visit <u>Deductible</u> does not apply	y.	Not covered	Limit: 1 exam visit/calendar year.
	Children's glasses	Not covered		Not covered	You must pay 100% of this service, even <u>in-network</u> .
	Children's dental check-up	Not covered		Not covered	You must pay 100% of this service, even <u>in-network</u> .

Excluded Services & Other Covered Services:		
Services Your Plan Generally Does NOT Cover (Ch	eck your policy or <u>plan</u> document for more informa	tion and a list of any other <u>excluded services</u> .)
 Children's dental check-up Children's glasses Cosmetic surgery Dental care (Adult) 	 Non-emergency care when traveling outside the United States (<u>urgent care</u> covered) Long-term care 	Routine foot care
Other Covered Services (Limitations may apply to	these services. This isn't a complete list. Please se	e your <u>plan</u> document.)
 Acupuncture (covered only if <u>medically</u> <u>necessary</u> limited to 20 visits per year) Bariatric surgery (prior authorization required) 	 Chiropractic care Hearing aid (limit: 1 set/36 month period; prior authorization may be required for bone-anchored devices) 	 Infertility treatment (prior authorization required) Private duty nursing (prior authorization required) Routine eye care (Adult) (limit: 1 exam/year)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your <u>Grievance</u> and <u>Appeals</u> Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

Quantum Health 5240 Blazer Parkway Dublin, OH 43017 1-833-740-3258 CVS/Caremark Prescription Claim Appeals MC109 P.O. Box 52084 Phoenix, AZ 85072-2084 Fax: 1-866-443-1172

Additionally, a consumer assistance program can help you file your <u>appeal</u>. Contact the Connecticut Office of the Healthcare Advocate at 833-466-4446.

Does this plan provide Minimum Essential Coverage? Yes

<u>Minimum Essential Coverage</u> generally includes <u>plans</u>, <u>health insurance</u> available through the <u>Marketplace</u> or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of <u>Minimum Essential Coverage</u>, you may not be eligible for the <u>premium tax</u> <u>credit</u>.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Para obtener asistencia en Español, llame al 1-800-385-9055. Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-385-9055.

如果需要中文的帮助,请拨打这个号码 1-800-385-9055.

Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-385-9055.

-To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.—



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Ba (9 months of <u>in-network</u> pre-nata hospital delivery)	
 The <u>plan</u>'s overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) Other 	\$350 \$15 \$0 \$0

This EXAMPLE event includes services like: <u>Specialist</u> office visits (*prenatal care*) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (*ultrasounds and blood work*) <u>Specialist</u> visit (*anesthesia*)

Total Example Cost	\$12,700

In this example, Peg would pay:

Cost Sharing		
<u>Deductibles</u>	\$350	
<u>Copays</u>	\$25	
<u>Coinsurance</u>	\$0	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$435	

Managing Joe's type 2 Diabetes (a year of routine <u>in-network</u> care of a well- controlled condition)		
The <u>plan</u> 's overall <u>deductible</u>	\$350	
<u>Specialist copayment</u>	\$15	
Hospital (facility)	\$0	
Other	\$0	

This EXAMPLE event includes services like: <u>Primary care physician</u> office visits (including disease education) <u>Diagnostic tests</u> (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose meter)

Total Example Cost	\$5,600
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In this example, Joe would pay:

Cost Sharing	
<u>Deductibles</u>	\$120
<u>Copays</u>	\$190
<u>Coinsurance</u>	\$0
What isn't covered	
Limits or exclusions	\$0
The total Joe would pay is	\$310

Mia's Simple Fracture (<u>in-network</u> emergency room visit and follow up care)

The plan's overall deductible	\$350
Specialist copayment	\$15
Hospital (facility)	\$0
Other cost sharing	\$0

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

In this example, Mia would pay:

<u>Cost Sharing</u>	
Deductibles	\$350
<u>Copays</u>	\$320
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$670

NOTE: These numbers assume the patient does not participate in the <u>plan's</u> Health Enhancement Program (HEP). If you participate in HEP, you may be able to reduce your cost. For more information about HEP, please visit <u>https://carecompass.ct.gov/hep/</u>

The **plan** would be responsible for the other costs of these EXAMPLE-covered services.