Coverage Period: 07/01/2024 – 06/30/2025
Coverage for: Individual/Family | Plan Type: POE-G

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered healthcare services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit https://carecompass.ct.gov/wp-content/uploads/2024/03/State-of-CT-2023-Medical-Plan Rev0318.2024-1.pdf For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at http://www.cciio.cms.gov or call Quantum Health at 1-833-740-3258 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	In-network: \$350/individual; \$1,400/family Waived for HEP Members and pre- October 2, 2011 Retirees	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the policy, the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay.
Are there services covered before you meet your <u>deductible</u> ?	Yes. Primary care and specialist office visits, preventive care, prescription drugs, emergency room care, urgent care, mental health and substance abuse outpatient services, and eye exams are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	Medical: In-network: \$2,000/individual; \$4,000/family Prescription drugs: \$4,600/individual; \$9,200/family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit?</u>	Premiums, balance-billing charges, penalties for failure to obtain prior authorization for services, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.quantum-health.com or call 1-833-740-3258 for a list of network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the full cost if you use an <u>out-of-network provider</u> . Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	Yes.	This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> .

Answers

Why This Matters:



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

		What You Will Pay			
Common Medical Event	Services You May Need	Tier1 In-Network Provider (You will pay the least)	Non-Preferred In-Network Provider	Out-of-Network <u>Provider</u> (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	No charge. <u>Deductible</u> does not apply.	\$15 <u>copay</u> /visit. Retired before 1999: \$5 <u>copay</u> /visit <u>Deductible</u> does not apply.	Not covered	Must select a <u>primary care physician</u> to coordinate care if enrolled in POE-G option.
If you visit a healthcare provider's office or clinic	Specialist visit	No charge. <u>Deductible</u> does not apply.	\$15 <u>copay</u> /visit. Retired before 1999: \$5 <u>copay</u> /visit <u>Deductible</u> does not apply.	Not covered	Members enrolled in the POE-G option must select a <u>primary care physician</u> and <u>referrals</u> are required for all <u>specialist</u> services.
	Preventive care/screening/immunization	No charge. <u>Deductible</u> does not apply.	No charge. <u>Deductible</u> does not apply.	Not covered	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.
If you have a test	Diagnostic and preventive test (blood work)	Site of Service Provider: No charge.	20% <u>coinsurance</u> .	Not covered	None.
	Imaging (X- ray/CT/PET scans, MRIs)	No charge.	20% <u>coinsurance</u> .	Not covered	Prior authorization required for high- cost imaging such as MRI, CT/PET scans to avoid penalty of lesser of \$500 or 20% of cost of services.

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Common Medical Event	Services You May Need	Tier1 <u>In-Network</u> <u>Provider</u> (You will pay the least)	Non-Preferred In-Network Provider	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need drugs to treat	Generic drugs	Preferred generic: Non-Maretail; Maintenance: \$5 coporder/maintenance drug phageneric: Non-Maintenance Maintenance: \$10 copay/fidrug pharmacy. Retired July 2, 2009 – Octomaintenance: \$5 copay/fill copay/initial fill mail order/ripharmacy. Pre-July 1, 2009 retirees: Nopay/fill retail; Maintenance drug pharmacy.	bay/ fill mail narmacy. Non-preferred : \$10 copay/ fill retail; fill mail order/ maintenance bber 1, 2011: Non- retail; Maintenance: \$0 maintenance drug Non-Maintenance: \$3 ce: \$0 copay/initial fill mail		Deductible does not apply to prescription drugs. See details of your coverage for slightly adjusted copays for persons retired between July 1, 2009 and October 1, 2011, and after October 1, 2011. Check details at https://carecompass.ct.gov/state/pharmacy/ Maintenance drugs must be filled by
your illness or condition More information about prescription drug coverage is available at https://carecompass.ct.gov/state/pharmacy/	Preferred brand drugs	Non-Maintenance: \$25 copay/ fill retail; Maintenance: \$25 copay/initial fill mail order/maintenance drug pharmacy. Retired July 2, 2009 – October 1, 2011: Non-Maintenance: \$10 copay/ fill retail; Maintenance: \$10 copay/initial fill; \$0 copay/ fill mail order/Maintenance drug pharmacy. Retired before July 1, 2009: Non-Maintenance: \$6 copay/ fill retail; Maintenance: \$0 copay/initial fill mail order/maintenance drug pharmacy.		20% coinsurance for acute medication refills at non-participating network pharmacy Network pharmacy Penalty may apply if brand noise requested when a generic available. Some drugs may require price authorization. No charge for generic prever drugs (e.g., FDA-approved generatives) or brand nare preventive care drugs if generate are not medically appropriate pharmacy limited to a maxim supply; prescription drugs puthrough mail order or mainterest.	Some drugs may require prior authorization. No charge for generic preventive care drugs (e.g., FDA-approved generic
	Non-preferred brand drugs	Non-Maintenance: \$40 copay/ fill retail; Maintenance: \$40 copay/initial fill mail order/maintenance drug pharmacy. Retired July 2, 2009 – October 1, 2011: Non-Maintenance: \$25 copay/ fill retail; Maintenance: \$0 copay/initial fill mail order/maintenance drug pharmacy. Retired before July 1, 2009: Non-Maintenance: \$6 copay/ fill retail; Maintenance: \$0 copay/initial fill mail order/ maintenance drug pharmacy.			preventive care drugs if generic drugs are not medically appropriate). Prescription drugs purchased at retail pharmacy limited to a maximum 30-day supply; prescription drugs purchased through mail order or maintenance drug pharmacy limited to a maximum 90-day supply.
	Specialty drugs	•		Not covered	Prescription drug coverage is separately administered.

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If you have outpatient	Facility fee (e.g., ambulatory surgery center)	No charge		Not covered	Prior authorization required to avoid penalty of lesser of \$500 or 20% of cost	
surgery	Physician/surgeon fees	No charge	No charge		of services.	
If you need immediate	Emergency room care	\$250 <u>copay</u> /visit. Retired October 2, 2011 – copay/visit. Retired before October 2, 2 <u>Deductible</u> does not apply.	2011: No charge.	\$250 <u>copay</u> /visit. Retired October 2, 2011 – October 1, 2017: \$35 <u>copay</u> /visit. Retired before October 2, 2011: No charge	\$250 <u>copayment</u> waived if admitted or if no reasonable medical alternative.	
medical En	Emergency medical transportation	No charge		No charge	None.	
	Urgent care	\$15 <u>copay</u> /visit. Retired before 1999: \$5 <u>co</u> not apply.	pay/visit. <u>Deductible</u> does	Not covered	Out-of-network services not covered except urgent care services outside the United States	
	Facility fee (e.g., hospital room)	No charge		Not covered	Prior authorization required to avoid penalty of lesser of \$500 or 20% of cost	
If you have a hospital stay	Physician/surgeon fees	No charge		Not covered	of services. No coverage in excess of cost of a semi-private room unless medically necessary.	
If you need mental health, behavioral	Outpatient services	\$15 <u>copay</u> /visit. Retired be <u>Deductible</u> does not apply. visit outpatient services.		Not covered	None.	
health, or substance abuse services	Inpatient services	No charge		Not covered	Prior authorization required to avoid penalty of lesser of \$500 or 20% of cost of services.	

What You Will Pay						
Common Medical Event	Services You May Need	Tier1 <u>In-Network</u> <u>Provider</u> (You will pay the least)	Non-Preferred <u>In-Network Provider</u>	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you are pregnant	Office visits	\$15 <u>copay</u> /visit. Retired before 1999: \$5 <u>copay</u> /visit. Not <u>Deductible</u> does not apply.		Not covered	Cost sharing does not apply for preventive services. Depending on the type of service, a copay, coinsurance, or deductible may apply. Maternity care may include tests & services described somewhere else in the SBC (i.e., ultrasound).	
	Childbirth/delivery professional services	No charge		Not covered	Prior authorization required to avoid penalty of lesser of \$500 or 20% of cost	
	Childbirth/delivery facility services	No charge		Not covered	of services.	
	Home health care	No charge		Not covered	Limit: 200 visits/calendar year.	
If you need help recovering or	Rehabilitation services		No charge for physical, occupational and speech therapy and chiropractic care		Prior authorization required (except pre-1999 retirees) to avoid penalty of lesser of \$500 or 20% of cost of services. Speech therapy limit: 30 visits/calendar year. Limit does not apply to treatment resulting from autism, stroke, tumor removal, injury or congenital anomalies of oropharynx.	
have other special health	Habilitation services	No charge		Not covered	None.	
needs	Skilled nursing care	No charge		Not covered	Prior authorization required to avoid penalty of lesser of \$500 or 20% of cost of services.	
	Durable medical equipment	No charge		Not covered	Prior authorization required for certain items to avoid penalty of lesser of \$500 or 20% of cost of services.	
	Hospice services	No charge		Not covered	Prior authorization required to avoid penalty of lesser of \$500 or 20% of cost of services.	

	Services You May Need	What You Will Pay			
Common Medical Event		Tier1 <u>In-Network</u> <u>Provider</u> (You will pay the least)	Non-Preferred In-Network Provider	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
lf	Children's eye exam	\$15 <u>copay</u> /visit <u>Deductible</u> does not apply.		Not covered	Limit: 1 exam visit/calendar year.
If your child needs dental or	Children's glasses	Not covered		Not covered	You must pay 100% of this service, even in-network.
eye care	Children's dental check-up	Not covered		Not covered	You must pay 100% of this service, even <u>in-network</u> .

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Children's dental check-up
- Children's glasses
- Cosmetic surgery
- Dental care (Adult)

- Non-emergency care when traveling outside the United States (<u>urgent care</u> covered)
- Long-term care

Routine foot care

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

- Acupuncture (covered only if <u>medically</u> necessary limited to 20 visits per year
- Bariatric surgery (prior authorization required)
- Chiropractic care
- Hearing aid (limit: 1 set/36 month period; prior authorization may be required for bone-anchored devices)
- Infertility treatment (prior authorization required)
- Private duty nursing (prior authorization required)
- Routine eye care (Adult) (limit: 1 exam/year)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your <u>Grievance</u> and <u>Appeals</u> <u>Rights</u>: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

Quantum Health 5240 Blazer Parkway Dublin, OH 43017 1-833-740-3258 CVS/Caremark Prescription Claim Appeals MC109 P.O. Box 52084 Phoenix, AZ 85072-2084 Fax: 1-866-443-1172

Additionally, a consumer assistance program can help you file your <u>appeal</u>. Contact the Connecticut Office of the Healthcare Advocate at 833-466-4446.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes <u>plans</u>, <u>health insurance</u> available through the <u>Marketplace</u> or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of <u>Minimum Essential Coverage</u>, you may not be eligible for the <u>premium tax credit</u>.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Para obtener asistencia en Español, llame al 1-800-385-9055.

Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-385-9055.

如果需要中文的帮助, 请拨打这个号码 1-800-385-9055.

Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-385-9055.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of <u>in-network</u> pre-natal care and a hospital delivery)

■ The plan's overall deductible	\$350
■ Specialist copayment	\$15
Hospital (facility)	\$0
Other	\$0

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700

In this example, Peg would pay:

<u>Cost Sharing</u>			
<u>Deductibles</u>	\$350		
Copays	\$25		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions	\$60		
The total Peg would pay is	\$435		

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$350
■ Specialist copayment	\$15
■ Hospital (facility)	\$0
Other	\$0

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

<u>Diagnostic tests</u> (blood work)

Prescription drugs

<u>Durable medical equipment</u> (glucose meter)

In this example, Joe would pay:

<u>Cost Sharing</u>	
<u>Deductibles</u>	\$120
Copays	\$190
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Joe would pay is	\$310

Mia's Simple Fracture

(<u>in-network</u> emergency room visit and follow up care)

■ The <u>plan</u> 's overall <u>deductible</u>	\$350
Specialist copayment	\$15
Hospital (facility)Other cost sharing	\$0 \$0

This EXAMPLE event includes services like:

<u>Emergency room care</u> (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
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In this example, Mia would pay:

<u>Cost Sharing</u>		
<u>Deductibles</u>	\$350	
Copays	\$320	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$670	

NOTE: These numbers assume the patient does not participate in the <u>plan's</u> Health Enhancement Program (HEP). If you participate in HEP, you may be able to reduce your cost. For more information about HEP, please visit https://carecompass.ct.gov/hep/

The <u>plan</u> would be responsible for the other costs of these EXAMPLE-covered services.