The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered healthcare services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>https://carecompass.ct.gov/wp-content/uploads/2024/03/State-of-CT-2023-Medical-Plan_Rev0318.2024-1.pdf</u> For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>http://www.cciio.cms.gov</u> or call Quantum Health at 1-833-740-3258 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	In-network: \$350/individual; \$1,400/family Waived for HEP Members and pre- October 2, 2011 Retirees	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the policy, the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay.
Are there services covered before you meet your <u>deductible</u> ?	Yes. Primary care and <u>specialist</u> office visits, <u>preventive care</u> , <u>prescription drugs</u> , <u>emergency room care</u> , <u>urgent care</u> , mental health and substance abuse outpatient services, and eye exams are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u>
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	Medical: <u>In-network</u> : \$2,000 /individual; \$4,000 /family <u>Prescription drugs</u> : \$4,600 /individual; \$9,200 /family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	<u>Premiums</u> , <u>balance-billing</u> charges, penalties for failure to obtain prior authorization for services, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.quantum-health.com or call 1-833-740-3258 for a list of <u>network</u> <u>providers</u> .	This <u>plan</u> uses a <u>provider</u> <u>network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's</u> <u>network</u> . You will pay the full cost if you use an <u>out-of-network provider</u> . Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	Yes.	This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> .

Why This Matters: **Important Questions** Answers All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies. What You Will Pay Common Services You May Limitations, Exceptions, & Other **Preferred In-Network Out-of-Network** Non-Preferred Provider Medical Event Need **Important Information** Provider **In-Network Provider** (You will pay the most) (You will pay the least) \$15 copay/visit. Retired Primary care visit Must select a primary care physician to before 1999: \$5 No charge. Deductible coordinate care if enrolled in POE-G to treat an injury or Not covered copay/visit does not apply. illness option. Deductible does not apply. If you visit a \$15 copay/visit. Retired Members enrolled in the POE-G option healthcare No charge. Deductible before 1999: \$5 must select a primary care physician Specialist visit Not covered does not apply. copav/visit and referrals are required for all provider's office or clinic Deductible does not apply. specialist services. You may have to pay for services that Preventive aren't preventive. Ask your provider if No charge. Deductible No charge. care/screening/ Not covered Deductible does not apply. the services needed are preventive. does not apply. immunization Then check what your plan will pay for. Diagnostic test Site of Service Provider: 20% coinsurance. Not covered None. (blood work) No charge. If you have a Prior authorization is required to avoid test Imaging (CT/PET a penalty of the lesser of \$500 or 20% No charge. 20% coinsurance. Not covered scans, MRIs) of the cost of services.

		What You Will Pay			
Common Medical Event	Services You May Need	Preferred <u>In-Network</u> <u>Provider</u> (You will pay the least)	Non-Preferred In-Network Provider	<u>Out-of-Network</u> <u>Provider</u> (You will pay the most)	Limitations, Exceptions, & Other Important Information
lf you need	Generic drugs	Preferred generic: Non-Mair retail; Maintenance: \$5 <u>cop</u> order/maintenance drug ph generic: Non-Maintenance: Maintenance: \$10 <u>copay</u> / fi drug pharmacy. Retired July 2, 2009 – Octo Maintenance: \$5 <u>copay</u> / fill <u>copay</u> /initial fill mail order/m pharmacy. Pre-July 1, 2009 retirees: N <u>copay</u> / fill retail; Maintenance order/maintenance drug ph	<u>av</u> / fill mail armacy. Non-preferred \$10 <u>copay</u> / fill retail; Il mail order/ maintenance ober 1, 2011: Non- retail; Maintenance: \$0 naintenance drug Ion-Maintenance: \$3 ce: \$0 <u>copay</u> /initial fill mail		Deductible does not apply to prescription drugs. See details of your coverage for slightly adjusted <u>copays</u> for persons retired between July 1, 2009 and October 1, 2011, and after October 1, 2011. Check details at <u>https://carecompass.ct.gov/state/pha</u> <u>rmacy/</u> Maintenance drugs must be filled by
drugs to treat your illness or condition More information about prescription drug coverage is available at https://carecomp ass.ct.gov/state/	e Preferred brand drugs Preferred brand drugs Order/Main Retired be copay fill	Non-Maintenance: \$25 cop \$25 copay/initial fill mail orc pharmacy. Retired July 2, 2 Non-Maintenance: \$10 cop \$10 copay/initial fill; \$0 cop order/Maintenance drug ph Retired before July 1, 2009	 \$25 <u>copay</u>/ fill retail; Maintenance: mail order/maintenance drug July 2, 2009 – October 1, 2011: \$10 <u>copay</u>/ fill retail; Maintenance: \$10 <u>copay</u>/ fill retail; Maintenance: \$0 <u>copay</u>/ fill mail drug pharmacy. 1, 2009: Non-Maintenance: \$6 aintenance: \$0 <u>copay</u>/initial fill mail 		mail order or Maintenance Drug <u>Network</u> pharmacy after first retail fill. Penalty may apply if brand name drug is requested when a generic is available. Some drugs may require prior authorization. No charge for generic preventive care drugs (e.g., FDA-approved generic
pharmacy/		<u>av</u> / fill retail; Maintenance: der/maintenance drug 2009 – October 1, 2011: <u>av</u> / fill retail; Maintenance: er/maintenance drug luly 1, 2009: Non- retail; Maintenance: \$0	preventive care drugs i are not medically appro <u>Prescription drugs</u> purc pharmacy limited to a r supply; <u>prescription dru</u> through mail order or n		
	Specialty drugs	No charge for <u>specialty dru</u> program. Same as non-pre enrolled in PrudentRx prog	ferred brand drugs if not	Not covered	Prescription drug coverage is separately administered.

	What You Will Pay					
Common Medical Event	Services You May Need	Preferred <u>In-Network</u> <u>Provider</u> (You will pay the least)	Non-Preferred <u>In-Network Provider</u>	<u>Out-of-Network</u> <u>Provider</u> (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	No charge		Not covered	Prior authorization required to avoid penalty of lesser of \$500 or 20% of cost	
surgery	Physician/surgeon fees	No charge	No charge		of services.	
If you need immediate	<u>Emergency room</u> <u>care</u>	\$250 <u>copay</u> /visit. Retired October 2, 2011 – October 1, 2017: \$35 <u>copay</u> /visit. Retired before October 2, 2011: No charge. <u>Deductible</u> does not apply.		\$250 <u>copay</u> /visit. Retired October 2, 2011 – October 1, 2017: \$35 <u>copay</u> /visit. Retired before October 2, 2011: No charge	\$250 <u>copayment</u> waived if admitted or if no reasonable medical alternative.	
medical attention	Emergency medical transportation	No charge		No charge	None.	
	Urgent care	\$15 <u>copay</u> /visit. Retired before 1999: \$5 <u>co</u> not apply.	<u>pay</u> /visit. <u>Deductible</u> does	Not covered	<u>Out-of-network</u> services not covered except <u>urgent care</u> services outside the United States	
	Facility fee (e.g., hospital room)	No charge		Not covered	Prior authorization required to avoid penalty of lesser of \$500 or 20% of cost	
lf you have a hospital stay	Physician/surgeon fees	No charge		Not covered	of services. No coverage in excess of cost of a semi-private room unless <u>medically</u> necessary.	
lf you need mental health, behavioral	Outpatient services	\$15 <u>copay</u> /visit. Retired bef <u>Deductible</u> does not apply. visit outpatient services.		Not covered	None.	
health, or substance abuse services	Inpatient services	No charge		Not covered	Prior authorization required to avoid penalty of lesser of \$500 or 20% of cost of services.	

		What You Will Pay				
Common Medical Event	Services You May Need	Preferred <u>In-Network</u> <u>Provider</u> (You will pay the least)	Non-Preferred In-Network Provider	Out-of-Network <u>Provider</u> (You will pay the most)	Limitations, Exceptions, & Other Important Information	
lf you are pregnant	Office visits	\$15 <u>copav</u> /visit. Retired be <u>Deductible</u> does not apply.	fore 1999: \$5 <u>copav</u> /visit.	Not covered	<u>Cost sharing</u> does not apply for <u>preventive services</u> . Depending on the type of service, a <u>copay</u> , <u>coinsurance</u> , or <u>deductible</u> may apply. Maternity care may include tests & services described somewhere else in the SBC (i.e., ultrasound).	
	Childbirth/delivery professional services	No charge	No charge		Prior authorization required to avoid penalty of lesser of \$500 or 20% of cost	
	Childbirth/delivery facility services	No charge Not covered		Not covered	of services.	
	Home health care	No charge		Not covered	Limit: 200 visits/calendar year.	
If you need help recovering or	<u>Rehabilitation</u> <u>services</u>	No charge for physical, oco therapy and chiropractic ca		Not covered	Prior authorization required (except pre-1999 retirees) to avoid penalty of lesser of \$500 or 20% of cost of services. Speech therapy limit: 30 visits/calendar year. Limit does not apply to treatment resulting from autism, stroke, tumor removal, injury or congenital anomalies of oropharynx.	
have other special health	<u>Habilitation</u> services	No charge		Not covered	None.	
needs	<u>Skilled nursing</u> <u>care</u>	No charge		Not covered	Prior authorization required to avoid penalty of lesser of \$500 or 20% of cost of services.	
	<u>Durable medical</u> equipment	No charge		Not covered	Prior authorization required for certain items to avoid penalty of lesser of \$500 or 20% of cost of services.	
	Hospice services	No charge		Not covered	Prior authorization required to avoid penalty of lesser of \$500 or 20% of cost of services.	

		What You Will Pay			
Common Medical Event	Services You May Need	Preferred <u>In-Network</u> <u>Provider</u> (You will pay the least)	Non-Preferred In-Network Provider	<u>Out-of-Network</u> <u>Provider</u> (You will pay the most)	Limitations, Exceptions, & Other Important Information
lf	Children's eye exam	\$15 <u>copay</u> /visit <u>Deductible</u> does not apply.		Not covered	Limit: 1 exam visit/calendar year.
If your child needs dental or	Children's glasses	Not covered		Not covered	You must pay 100% of this service, even in-network.
eye care	Children's dental check-up	Not covered		Not covered	You must pay 100% of this service, even <u>in-network</u> .

Excluded Services & Other Covered Services: Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)					
 Children's dental check-up Children's glasses Cosmetic surgery Dental care (Adult) 	 Non-emergency care when traveling outside the United States (<u>urgent care</u> covered) Long-term care 	 Routine foot care Weight loss programs (except as required by the health reform law) 			
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)					
 Acupuncture (covered only if <u>medically</u> <u>necessary</u> limited to 20 visits per year Bariatric surgery (prior authorization required) 	 Chiropractic care Hearing aid (limit: 1 set/36 month period; prior authorization may be required for bone-anchored devices) 	 Infertility treatment (prior authorization required) Private duty nursing (prior authorization required) Routine eye care (Adult) (limit: 1 exam/year) 			

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your <u>Grievance</u> and <u>Appeals</u> Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

Quantum Health
5240 Blazer Parkway
Dublin, OH 43017
1-833-740-3258

CVS/Caremark Prescription Claim Appeals MC109 P.O. Box 52084 Phoenix, AZ 85072-2084 Fax: 1-866-443-1172

Additionally, a consumer assistance program can help you file your <u>appeal</u>. Contact the Connecticut Office of the Healthcare Advocate at 833-466-4446.

Does this plan provide Minimum Essential Coverage? Yes

<u>Minimum Essential Coverage</u> generally includes <u>plans</u>, <u>health insurance</u> available through the <u>Marketplace</u> or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of <u>Minimum Essential Coverage</u>, you may not be eligible for the <u>premium tax</u> <u>credit</u>.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Para obtener asistencia en Español, llame al 1-800-385-9055. Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-385-9055. 如果需要中文的帮助,请拨打这个号码 1-800-385-9055. Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-385-9055.

-To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.--



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of <u>in-network</u> pre-natal care and a hospital delivery)				
 The <u>plan</u>'s overall <u>deductible</u> <u>Specialist copayment</u> 	\$350 \$15			
Hospital (facility)Other\$0				
This EXAMPLE event includes services like:				

<u>Specialist</u> office visits (*prenatal care*) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (*ultrasounds and blood work*) <u>Specialist</u> visit (*anesthesia*)

	Total Example Cost	\$12,700
Ir	n this example, Peg would pay:	
	<u>Cost Sharing</u>	
	<u>Deductibles</u>	\$350
	<u>Copays</u>	\$25
	<u>Coinsurance</u>	\$0
	What isn't covered	
	Limits or exclusions	\$60

\$435

The total Peg would pay is

Managing Joe's type 2 Diabetes (a year of routine <u>in-network</u> care of a well-		
controlled condition)		
The <u>plan</u> 's overall <u>deductible</u>	\$350	
Specialist copayment	\$15	
Hospital (facility)	\$0	
Other	\$0	

This EXAMPLE event includes services like: <u>Primary care physician</u> office visits (*including disease education*) <u>Diagnostic tests</u> (*blood work*) <u>Prescription drugs</u> <u>Durable medical equipment</u> (*glucose meter*)

In this example, Joe would pay:

<u>Cost Sharing</u>				
<u>Deductibles</u>	\$120			
Copays	\$190			
<u>Coinsurance</u>	\$0			
What isn't covered				
Limits or exclusions	\$0			
The total Joe would pay is	\$310			

Mia's Simple Fracture (<u>in-network</u> emergency room visit and follow up care)

The plan's overall deductible	\$350
Specialist copayment	\$15
Hospital (facility)	\$0
Other cost sharing	\$0

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
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In this example, Mia would pay:

Cost Sharing		
Deductibles	\$350	
<u>Copays</u>	\$320	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$670	

NOTE: These numbers assume the patient does not participate in the <u>plan's</u> Health Enhancement Program (HEP). If you participate in HEP, you may be able to reduce your cost. For more information about HEP, please visit <u>https://carecompass.ct.gov/hep/</u>

The <u>plan</u> would be responsible for the other costs of these EXAMPLE-covered services.