Coverage Period: 7/01/2022 – 06/30/2023 Coverage for: Individual/Family | Plan Type: POE

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit http://www.osc.ct.gov/benefits/docs/MedicalPlanDoceff1012016updt9132016.pdf. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at http://www.cciio.cms.gov or call Anthem Blue Cross and Blue Shield at 800-922-2232 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	In-network: \$350/individual; \$1,400/family Waived for Health Enhancement Program (HEP) Members and pre- October 2, 2011 Retirees	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the policy, the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay.
Are there services covered before you meet your <u>deductible</u> ?	Yes. Primary care and specialist office visits, preventive care, prescription drugs, emergency room care, urgent care, mental health and substance abuse outpatient services, and eye exams are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	Medical: In-network: \$2,000/individual; \$4,000/family Prescription drugs: \$4,600/individual; \$9,200/family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges, penalties for failure to obtain prior authorization for services, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.anthem.com/statect or call 1-800-922-2232 for a list of	

Important Questions	Answers	Why This Matters:
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

			What You Will Pay		
Common Medical Event	Services You May Need	Preferred <u>In-Network</u> <u>Provider</u> (You will pay the least)	<u>Non-Preferred</u> <u>In-Network Provider</u>	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	No charge. <u>Deductible</u> does not apply.	\$15 <u>copay</u> /visit. Retired before 1999: \$5 <u>copay</u> /visit <u>Deductible</u> does not apply.	Not covered	None.
If you visit a health care provider's	Specialist visit	No charge. <u>Deductible</u> does not apply.	\$15 <u>copay</u> /visit. Retired before 1999: \$5 <u>copay</u> /visit <u>Deductible</u> does not apply.	Not covered	None.
office or clinic	Preventive care/screening/immunization	No charge. <u>Deductible</u> does not apply.	No charge. <u>Deductible</u> does not apply.	Not covered	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.
lf h a	Diagnostic test (x-ray, blood work)	No charge.	20% coinsurance.	Not covered	None.
If you have a test	Imaging (CT/PET scans, MRIs)	No charge.	20% coinsurance.	Not covered	Prior authorization required to avoid penalty of lesser of \$500 or 20% of cost of services.

			What You Will Pay		
Common Medical Event	Services You May Need	Preferred <u>In-Network</u> <u>Provider</u> (You will pay the least)	Non-Preferred In-Network Provider	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at http://www.osc.ct .gov/benefits/pha rmacy.htm	Generic drugs	drug pharmacy. Retired July 2, 2009 – Oc Maintenance: \$5 copay/ficopay/initial fill/mail order pharmacy. Pre-July 1, 2009 retirees:	opay/fill mail oharmacy. Non-preferred e: \$10 copay/fill retail; fill mail order/ maintenance etober 1, 2011: Non- ll retail; Maintenance: \$0 /maintenance drug Non-Maintenance: \$3 nce: \$0 copay/initial fill mail		Deductible does not apply to prescription drugs. See details of your coverage for slightly adjusted copays for persons retired between July 1, 2009 and October 1, 2011, and after October 1, 2011. Check details at http://www.osc.ct.gov/benefits/pharmacy.htm Maintenance drugs must be filled by Maintenance Drug pharmacy or mail
	Preferred brand drugs	Non-Maintenance: \$25 cc \$25 copay/initial fill/ mail pharmacy. Retired July 2 Non-Maintenance: \$10 cc \$10 copay/initial fill; \$0 cc order/maintenance drug p Retired before July 1, 200	opay/fill retail; Maintenance: order/maintenance drug , 2009 – October 1, 2011: opay/fill retail; Maintenance: opay/fill mail oharmacy. 09: Non-Maintenance: \$6 nce: \$0 copay/initial fill mail	20% coinsurance for acute medication refills at non-participating network pharmacy	order after first retail fill. Penalty may apply if brand name drug is requested when a generic is available. Some drugs may require prior authorization. No charge for preventive care drugs or FDA-approved generic contraceptives (or brand name contraceptives if
	Non-preferred brand drugs	Non-Maintenance: \$40 cc \$40 copay/initial fill mail c pharmacy. Retired July 2	ppay/fill retail; Maintenance: order/maintenance drug , 2009 – October 1, 2011: opay/fill retail; Maintenance: der/maintenance drug s July 1, 2009: Non- ll retail; Maintenance: \$0		generic is medically inappropriate). Prescription drugs purchased at retail pharmacy limited to a maximum 30-day supply; prescription drugs purchased through mail order pharmacy limited to a maximum 90-day supply. Prescription drug coverage is separately administered.

	What You Will Pay			
Common Medical Event	Services You May Need	Preferred In-Network Provider Non-Preferred In-Network Provider least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Specialty drugs	No charge for <u>specialty drugs</u> if enrolled in PrudentRx program. Same as non-preferred brand drugs if not enrolled in PrudentRx program.	Not covered	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	No charge	Not covered	Prior authorization required to avoid penalty of lesser of \$500 or 20% of cost
surgery	Physician/surgeon fees	No charge	Not covered	of services.
If you need immediate medical attention	Emergency room care	\$250 <u>copay</u> /visit. Retired October 2, 2011 – October 1, 2017: \$35 <u>copay</u> /visit. Retired before October 2, 2011: No charge. <u>Deductible</u> does not apply.	\$250 copay/visit. Retired October 2, 2011 - October 1, 2017: \$35 copay/visit. Retired before October 2, 2011: No charge Deductible does not apply.	\$250 <u>copayment</u> waived if admitted or if no reasonable medical alternative.
	Emergency medical transportation	No charge	No charge	None.
	Urgent care	\$15 <u>copay</u> /visit. Retired before 1999: \$5 <u>copay</u> /visit. <u>Deductible</u> does not apply.	Not covered	Out-of-network services not covered except <u>urgent care</u> services outside the United States
If you have a hospital stay	Facility fee (e.g., hospital room)	No charge	Not covered	Prior authorization required to avoid penalty of lesser of \$500 or 20% of cost
	Physician/surgeon fees	No charge	Not covered	of services. No coverage in excess of cost of a semi-private room unless medically necessary.

		What You Will Pay		
Common Medical Event	Services You May Need	Preferred <u>In-Network</u> <u>Provider</u> (You will pay the <u>In-Network Provider</u> least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need mental health,	Outpatient services	\$15 <u>copay</u> /visit. Retired before 1999: \$5 <u>copay</u> /visit. <u>Deductible</u> does not apply.	Not covered	None.
behavioral health, or substance abuse services	Inpatient services	No charge	Not covered	Prior authorization required to avoid penalty of lesser of \$500 or 20% of cost of services.
If you are pregnant	Office visits	\$15 <u>copay</u> /visit. Retired before 1999: \$5 <u>copay</u> /visit. <u>Deductible</u> does not apply.	Not covered	Cost sharing does not apply for preventive services. Depending on the type of service, a copay, coinsurance, or deductible may apply. Maternity care may include tests & services described somewhere else in the SBC (i.e., ultrasound).
	Childbirth/delivery professional services	No charge	Not covered	Prior authorization required to avoid penalty of lesser of \$500 or 20% of cost
	Childbirth/delivery facility services	No charge	Not covered	of services.
	Home health care	No charge	Not covered	Limit: 200 visits/calendar year.
If you need help recovering or have other special health needs	Rehabilitation services	No charge for physical, occupational and speech therapy and chiropractic care	Not covered	Prior authorization required (except pre-1999 retirees) to avoid penalty of lesser of \$500 or 20% of cost of services. Speech therapy limit: 30 visits/calendar year. Limit does not apply to treatment resulting from autism, stroke, tumor removal, injury or congenital anomalies of oropharynx.
	Habilitation services	No charge	Not covered	None.

	What You Will Pay			
Common Medical Event	Services You May Need	Preferred In-Network Provider (You will pay the least) Non-Preferred In-Network Provider	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Skilled nursing care	No charge	Not covered	Prior authorization required to avoid penalty of lesser of \$500 or 20% of cost of services.
	Durable medical equipment	No charge	Not covered	Prior authorization required for certain items to avoid penalty of lesser of \$500 or 20% of cost of services.
	Hospice services	No charge	Not covered	Prior authorization required to avoid penalty of lesser of \$500 or 20% of cost of services.
If your child	Children's eye exam	\$15 <u>copay</u> /visit <u>Deductible</u> does not apply.	Not covered	Limit: 1 exam visit/calendar year. <u>Copay</u> waived for HEP Members alternate years
needs dental or eye care	Children's glasses	Not covered	Not covered	You must pay 100% of this service, even in-network.
_	Children's dental check-up	Not covered	Not covered	You must pay 100% of this service, even in-network.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Children's glasses
- Cosmetic surgery
- Dental care (adult and child)

- Non-emergency care when traveling outside the United States (<u>urgent care</u> covered)
- Long-term care

- Routine foot care
- Weight loss programs (except as required by the health reform law)

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

- Acupuncture (covered only if <u>medically</u> <u>necessary</u> limited to 20 visits per year)
- Bariatric surgery (prior authorization required)
- Chiropractic care
- Hearing aid (limit: 1 set/36 month period; prior authorization may be required for bone-anchored devices)
- Infertility treatment (prior authorization required)
- Private duty nursing (prior authorization required)
- Routine eye care (Adult) (limit: 1 exam/year)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your <u>Grievance</u> and <u>Appeals</u> <u>Rights</u>: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

Anthem Blue Cross and Blue Shield 108 Leigus Road Wallingford, CT 06492 1-860-297-3910 CVS/Caremark Prescription Claim Appeals MC109 P.O. Box 52084 Phoenix, AZ 85072-2084 Fax: 1-866-443-1172

Additionally, a consumer assistance program can help you file your <u>appeal</u>. Contact the Connecticut Office of the Healthcare Advocate at 833-466-4446.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes <u>plans</u>, <u>health insurance</u> available through the <u>Marketplace</u> or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of <u>Minimum Essential Coverage</u>, you may not be eligible for the <u>premium tax credit</u>.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Para obtener asistencia en Español, llame al 1-800-385-9055.

Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-385-9055.

如果需要中文的帮助, 请拨打这个号码 1-800-385-9055.

Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-385-9055.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan</u> 's overall <u>deductible</u>	\$350
■ Specialist copayment	\$15
■ Hospital (facility)	\$0
Other	\$0

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700

In this example, Peg would pay:

<u>Cost Sharing</u>		
<u>Deductibles</u>	\$350	
Copays	\$25	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$435	

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan</u> 's overall <u>deductible</u>	\$350
Specialist copayment	\$15
■ Hospital (facility)	\$0
■ Other	\$0

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

Diagnostic tests (blood work)

Prescription drugs

<u>Durable medical equipment</u> (glucose meter)

Total Example Cost \$5,600

In this example, Joe would pay:

<u>Cost Sharing</u>		
<u>Deductibles</u>	\$120	
<u>Copays</u>	\$190	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Joe would pay is	\$310	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$350
Specialist copayment	\$15
■ Hospital (facility)	\$0
Other cost sharing	\$0

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
Total Example Cost	\$ 2

In this example, Mia would pay:

<u>Cost Sharing</u>	
<u>Deductibles</u>	\$350
Copays	\$320
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$670

NOTE: These numbers assume the patient does not participate in the <u>plan's</u> wellness program. If you participate in the <u>plan's</u> wellness program, you may be able to reduce your cost. For more information about the wellness program, please visit http://osc.ct.gov/benefits.htm.

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.